

We have an excellent opportunity in our Workforce/Time & Labor Management Practice for Implementation Consultant.

A leader in implementing and using technology to support Human Resources and Payroll Management, Wise partners with leading vendors to bring outstanding knowledge and experience to clients implementing their solution. Since our founding in 1996, these vendor partnerships include Ultimate Software, Ceridian, and, since 2008, Workday. At Wise Consulting, high performers are valued and rewarded. Our corporate culture encourages continuous learning, open communication, trust, and teamwork. We firmly believe that when individuals succeed, the organization as a whole succeeds.

Workforce/Time & Labor Management

If you thrive in a high-energy and fast paced environment that challenges you to provide innovative approaches for using Workforce Management solutions, then this unique opportunity in our implementation services practice is for you. Wise is seeking outstanding Implementation Consultant(s) with Workforce Management industry and system expertise. As a Consultant, you will:

- Provide consulting services for Workforce Management system implementation projects, primarily implementing Dayforce/Ceridian Inview Workforce Management. Assist client during all phases of system implementation projects.
- Manage and execute client implementation. Implementation tasks adhering to vendor's methodology to include: working with client to gather and design business requirements and work rules, gather functional and reporting requirements, build/configure system according to client requirements, develop system interfaces, testing, data conversion and integration development efforts.
- Become system expert on product/application; continually learn and stay current on all features/functions to provide maximum value to the client.
- Develop and promote use of work procedures, tools, methodologies and processes.
- Communicate with project team members regarding milestones, project risks, issues, and status.
- Define and document proper procedures for Time & Attendance processing.

Minimum requirements:

- 5 years of industry experience. Knowledge of leading Workforce management systems.
- Solid understanding of Workforce management processes and rules.
- Proficiency / exposure to application implementation, with technical background and understanding of data interrelationships and configuration impact
- Ability to gather and interpret client business needs and communicate requirements to vendors, etc.
- Experience with SQL and XML, preferred
- Project management skills. Able to drive self and project team (to include client and Wise team members) to achieve project goals.
- Strong analytical capabilities, including the ability to identify, troubleshoot and resolve configuration and functional business issues
- Ability to prioritize / plan work activities and manage multiple projects with a focus on results
- Excellent interpersonal skills and ability to work well as part of a team
- Professional appearance and presentation; Strong facilitation/presentation ability
- Ability / willingness to travel
- Experience working with mid to large size multi-state organizations

If you are a self-starter, like variety, are a dedicated professional with a passion for quality service, and you meet the qualifications highlighted above, please email your resume and current salary to careers@WiseConsulting.com. Wise is committed to equal employment opportunity.